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Dear Members and Friends,

As we finish wrapping the gifts and preparing for family gatherings, the SNMSHRM board sends out our warmest wishes for a happy and healthy 2018!

Our board planning meeting was a great success and we have many plans for our chapter for this year! For our current members – a very special offer of savings of \$50.00 (who doesn't love a sale?) – when you pay for your 2018 membership AND our nine monthly program meetings before January 31st. If you prefer to pay membership dues and programs separately, please renew your membership by January 31st to maintain membership status. Watch your email inbox for an invoice!

Program meeting registration costs for members will remain the same for 2018 at \$20.00. Guests are \$30.00. We encourage you to invite other HR professionals and anyone who has an HR role within their organizations to join our chapter!

We have secured meeting space at the Las Cruces Convention Center for our nine chapter monthly program meetings (the 2nd Thursday of each month except for September, October, and December) and for the 34th Annual Employment Law Update

– September 28, 2018. Mark your calendars!

Have a joyous holiday season and we will see you on January 11th for our first program of the year - [Employers: Save Time and Money by Driving Your Own Workers' Compensation Costs and Return-to-Work Outcomes](#) presented by Jessica Sanchez from NM Worker's Compensation Administration. Please remember that it is important that you pre-register prior to or by the Monday before our meetings!

Vicki Lusk, SHRM-SCP, SPHR, 2018 SNMSHRM Chapter President

Please Note: Our meeting location has moved to the Las Cruces Convention Center!

Employers: Save Time and Money by Driving Your
Own Workers' Compensation Costs and Return-to-Work Outcomes

Presented by Jessica C. Sanchez

This presentation has been pre-approved for 1 SHRM PDC and 1 HRCI credit hour.

When it comes to workers' compensation, employers actually have a lot of control - not only over the ultimate cost of a claim but also over an injured worker's recovery process and how well they fare within "the system". Taking into account the confines of NM laws and regulations, Jessica Sanchez will present you with simple, easy-to-implement strategies and solutions to help your company safely bring employees back to work after a workplace injury/illness. By doing right by your worker, you can contain both the direct and indirect costs of a workers' compensation claim. Ms. Sanchez will also touch on how medical marijuana relates to workers' compensation, review state statutory requirements and break down "Return-to-Work Best Practices" to facilitate positive post-injury outcomes.

[Click here to register!](#)

Jessica C. Sanchez is a Return-to-Work Coordinator with the State of New Mexico Workers' Compensation Administration (WCA). She has over 17 years state government experience in various capacities of insurance administration, case management and implementing new public service programs. Ms. Sanchez received her BA from the University of California, Davis with a double major in English and Spanish and a minor in Education. Most recently, she has been with the WCA for over 5 years first working as a Compliance Officer and then as an Auditor before serving in her present role developing new outreach and consulting services aimed at improving workers' compensation return-to-work outcomes in New Mexico.



[To register and pay for this meeting, please click here to see the event on our website. We look forward to seeing you there!](#)

Don't Miss Out On Our Upcoming Events!

Our 2018 Board met earlier this month to continue planning for next year. We hope to see all of you at our meetings and our 2018 Employment Law Update. Please note there will be no meeting in October or December, and the ELU will take the place of our regular September meeting. Watch our website and social media pages, and look for our newsletters and other e-Blasts to stay informed! We look forward to seeing you in 2018! [Click here](#) to be redirected to the Events page of our website where you will be able to learn about our 2018 meetings as we confirm our speakers and the content of their presentations.

Special Discount Available!

Current National SHRM members – SAVE \$20.00 on your SHRM membership renewal! USE DISCOUNT CODE MRM20STC, and be sure to designate Southern NM SHRM (Chapter # 0322) as your primary Chapter! [You must renew by 12/31/17 to use the code.](#)

Doña Ana Community College Needs You!

Doña Ana Community College Customized Training is seeking trainers to teach courses. For more information [click here](#).

Check Out This Wonderful Opportunity!

The EEOC is hosting a four-hour workshop for employers on Title I of the Americans with Disabilities Act, and you can register!

Learn from the experts about:

- Disability bias
- Who is covered under the ADA
- Reasonable accommodations and the interactive process

“How I Stopped Worrying and Learned to Love the ADA”

EEOC Guide to Title I of the ADA and the Interactive Process

Wednesday, February 14, 2018

8:00 AM to Noon

Stanton Tower

100 N. Stanton St.

1st Floor Auditorium

El Paso, TX 79901

The program has been submitted to HRCI and SHRM for review.

Price: \$175

Seating is limited

[Click here to learn more and to register for El Paso ADA Workshop!](#)

Join SNMSHRM or Renew Your Membership!

It's that time of year! Remember to renew your membership or join today so that you are eligible for our special Members Only rate for our meetings and our annual Employment Law Update. SNMSHRM is no longer a 100% SHRM Chapter. If you have not paid your membership dues to SNMSHRM, you are not a member. You are always welcome at our meetings and events, but you will not be eligible for the special member price until you have paid your yearly dues.

To learn more about membership, access the online registration form, and pay your dues, [click here](#).

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