

See What's Coming Up For SNMSHRM!

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Dear Members and Friends,

Wake up Groundhog – it is February! Will he see his shadow or will winter be over? Let's see... Happy February SNMSHRM members! We have an exciting and educational program for you on **February 8th** on Managing Stress and Building Resiliency – see more details in this edition of our newsletter.

We recently sent out renewal membership invoices to members for your 2018 annual membership dues. If you are planning to come to our February meeting, be sure to bring your membership dues payment as we will be having a very special drawing for \$200.00 towards registration fees for the SHRM New Mexico State Conference April 23-25 in Albuquerque – but your membership must be current in order to be eligible!!

We will soon be starting our Employment Law Update planning committee meetings. Mark your calendars for September 28, 2018. We need volunteers to help with the planning and execution of this conference! Please connect with any one of the board

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members or email me at [president@snmshrm.org](mailto:president@snmshrm.org) to offer your assistance!

Remember that we have moved our chapter programs and they are now held at the Las Cruces Convention Center. When you register if you have any special dietary restrictions, please do not hesitate to email me and we will pass this on to the staff!

We are also seeking HR related subject matter speakers for some of our chapter programs for this year. If you know someone you'd recommend, please reach out to us with their contact information!

See you soon at our February program meeting!

Vicki Lusk, SHRM-SCP, SPHR, 2018 SNMSHRM Chapter President

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**Please Note: Our meeting location has moved to the Las Cruces Convention Center!**

Employers: Save Time and Money by Driving Your  
Own Workers' Compensation Costs and Return-to-Work Outcomes

Presented by Jessica C. Sanchez

*This presentation has been pre-approved for 1 SHRM PDC and 1 HRCI credit hour.*

When it comes to workers' compensation, employers actually have a lot of control - not only over the ultimate cost of a claim but also over an injured worker's recovery process and how well they fare within "the system". Taking into account the confines of NM laws and regulations, Jessica Sanchez will present you with simple, easy-to-implement strategies and solutions to help your company safely bring employees back to work after a workplace injury/illness. By doing right by your worker, you can contain both the direct and indirect costs of a workers'

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compensation claim. Ms. Sanchez will also touch on how medical marijuana relates to workers' compensation, review state statutory requirements and break down "Return-to-Work Best Practices" to facilitate positive post-injury outcomes.

[Click here to register!](#)

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Jessica C. Sanchez is a Return-to-Work Coordinator with the State of New Mexico Workers' Compensation Administration (WCA). She has over 17 years state government experience in various capacities of insurance administration, case management and implementing new public service programs. Ms. Sanchez received her BA from the University of California, Davis with a double major in English and Spanish and a minor in Education. Most recently, she has been with the WCA for over 5 years first working as a Compliance Officer and then as an Auditor before serving in her present role developing new outreach and consulting services aimed at improving workers' compensation return-to-work outcomes in New Mexico.



[To register and pay for this meeting, please click here to see the event on our website. We look forward to seeing you there!](#)

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### **Don't Miss Out On Our Upcoming Events!**

Click on the links to learn more about these meetings and events.

March 8th - Special Workshop- [Are You Really an EEO Employer?](#) - Please note this event will begin at 10:00 am and end at 1:00 pm.

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April 12th - On-boarding for Optimal Employee Engagement and Retention

And be sure to take the time to learn more about the [SHRM NM State Conference!](#)

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### **Check Out This Wonderful Opportunity!**

The EEOC is hosting a four-hour workshop for employers on Title I of the Americans with Disabilities Act, and you can register!

Learn from the experts about:

- Disability bias
- Who is covered under the ADA
- Reasonable accommodations and the interactive process

#### **“How I Stopped Worrying and Learned to Love the ADA”**

EEOC Guide to Title I of the ADA and the Interactive Process

Wednesday, February 14, 2018

8:00 AM to Noon

Stanton Tower

100 N. Stanton St.

1st Floor Auditorium

El Paso, TX 79901

The program has been submitted to HRCI and SHRM for review.

Price: \$175

**Seating is limited**

[Click here to learn more and to register for El Paso ADA Workshop!](#)

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**Join SNMSHRM or Renew Your Membership!**

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It's that time of year! Remember to renew your membership or join today so that you are eligible for our special Members Only rate for our meetings and our annual Employment Law Update. SNMSHRM is no longer a 100% SHRM Chapter. If you have not paid your membership dues to SNMSHRM, you are not a member. You are always welcome at our meetings and events, but you will not be eligible for the special member price until you have paid your yearly dues.

To learn more about membership, access the online registration form, and pay your dues, [click here](#).

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