

Don't miss out on our special July meeting. Register today!

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Dear Members and Friends,

We have many exciting things happening this year with SNMSHRM!

Our special July 13th meeting features two presentations that have been pre-approved by HRCI and SHRM. Please note that this meeting will have a special 10:00 AM start time and will end at 1:00 PM. Vicki Lusk, our President-Elect, has lined up informative speakers for the duration of the year, and you are sure to come away with some great information.

Last weekend we had a 4 hour planning meeting focusing on the Employment Law Update. Our theme is *Navigating HR Through Changing Waters*. We will have breakout sessions this year to give you the opportunity to customize what you want to learn at the event. We can't wait for you to join us for the SNMSHRM 33rd annual ELU on September 29th!

You can learn more about our upcoming events elsewhere in this newsletter and on our website at <https://snm.shrm.org/events>.

I look forward to seeing you at our July meeting.

Sincerely,

Sherrí Ríals

2017 SNMSHRM Chapter President

July 13th Chapter Meeting: 10:00 AM- 1:00 PM
Two Special Presentations For The Price of One!

Feature 1

It's Like a Whole New World Out There:

The New Administration, New I-9, & Renewed Discussion About E-Verify

Presented by Matt Martinez, Principal, Jackson Lewis P.C.

This presentation has been pre-approved for 1 SHRM PDC and 1 HRCI credit hour.

President Trump's recent executive orders on immigration intensified the spotlight on the issue. To follow, a federal judge in Washington issued a nationwide order temporarily halting the ban. At this writing, an appeals court has ruled to keep the immigration policy on hold. These occurrences made the topic of immigration of much higher interest for all of society including employers. When the President assumed office on January 20, 2017, it was with a Republican majority in both the Senate and the House of Representatives.

While it is difficult to predict whether the new administration will be able to deliver on his campaign promises, we can expect significant policy and enforcement shifts. For example, the new administration may focus on expanding enforcement of existing immigration laws in the

workplace, which may include encouraging more employers to use E-Verify under existing law, as well as working with Congress to expand mandatory use of E-Verify. Under current federal law, E-Verify is voluntary for employers, except as mandated by executive order for federal government contractors.

USCIS released a new Form I-9 and employers were required to begin using in January 2017. Matt will provide an overview of changes to the new form so that employers are prepared. He will also review overall I-9 and E-Verify compliance pointers. Discussion will include:

- What does the new I-9 look like?
- What has changed on the form?
- Any changes in compliance requirements?
- How do these changes impact E-Verify compliance?



Matthew Martinez is a Principal in the Phoenix, Arizona, office of Jackson Lewis P.C. His practice focuses on representing employers in all matters of business immigration. He represents companies from a broad spectrum of industries, ranging in size from sole proprietorships to Fortune 500 companies, including several listed on the NYSE and NASDAQ.

Mr. Martinez' clients include major healthcare providers, multinational corporations, government agencies, sports franchises, professional athletes, and performers in the entertainment industry. He is fluent in Spanish and advises Latin American companies in setting up operations in the U.S. and transferring key employees. He also assists Canadians and Mexicans in obtaining work authorization through NAFTA. Mr. Martinez counsels companies on complex immigration issues that arise in mergers, acquisitions and reorganizations, and he assists companies with I-9 and E-Verify issues, including internal audits and government investigations.

In particular, Mr. Martinez provides counsel to companies navigating the H-1B application process, including preparing for the H-1B lottery and extensions of F-1/OPT for STEM graduates. He represents investors applying for E-2 treaty investor and E-1 treaty trader visas at various U.S. consulates throughout the world. He handles PERM labor certification applications, J-1 Conrad Waiver applications, National Interest Waiver applications, and Schedule A petitions. Mr. Martinez also assists clients with EB-1, EB-2 and EB-3 permanent residence petitions.

Mr. Martinez is a frequent speaker on immigration matters affecting employers, and he also lectures international students at major universities regarding their post-graduation employment options.

Feature 2

Where is the Balance Between Yes & No?

Presented by Keri Stewart, Certified Business Coach, Results 4 Business

This presentation has been pre-approved for 1 SHRM PDC and 1 HRCI credit hour.

As HR professionals are we allowed a little bit of self-preservation rather than saying yes to everyone all the time? We are YES machines and relinquish our personal power by not respecting our OWN boundaries. What's the evidence? WE set boundaries, WE compromise them and WE wonder why we aren't productive?

When we say yes to everyone else, we say no to ourselves. If we are stressed, is it because we say yes too much? We'll explore areas of our life that might prove more fruitful if we only gave ourselves permission to say NO with a solution.



Keri Stewart is the CEO of Results 4 Business, an Albuquerque-based consulting and training organization. Since 2004, as a successful business coach, her passion is creating alignment and performance management within an organization from the corner office to the front line with planning, assessing, training and coaching to bring out the strengths of each employee. Keri impacts organizations by gaining results and accountability with leaders and /or their teams. She applies a respectful, creative flair for capturing the big picture from the top of the organization and cascading that into a plan throughout all levels of employees. Investigating challenges and developing programs which weave in company vision and values, team and individual goals for effectiveness toward the strategic plan are her specialties. She is highly energetic, enthusiastic, focused, organized and self-motivated. Companies who work with Keri benefit in three areas, Focus, Accountability, and Results.

She has decades of experience as a highly-ranked leader in sales. Keri's background includes employment with Coca-Cola, Dr Pepper of Albuquerque, Northwestern Mutual Financial Services, SignArt of New Mexico, Norrell Temporary Services, DeLaPorte and Associates and Prudential Overall Supply.

Ms. Stewart has 13 years of experience in Corporate Coaching for leadership teams, project teams, strategic teams, sales teams and individuals. In addition, Keri has provided facilitation, training and employee development in the areas of Strategic planning, UPFRONT presentations, leadership, communication, leading change, customer service and consultative sales skills within a variety of industries including: commercial real estate, mortgage, construction, technology, manufacturing, scientific, underground mining, industrial equipment, pharmaceuticals, oil and gas, retail and financial institutions.

Her extensive client list includes Sandia National Laboratories, USDA Forest Service, Lockheed Martin, Colliers International, US Bank, Hewlett-Packard and Disney Studios.



[To register and pay for this meeting, please click here to see the event on our website. We look forward to seeing you there!](#)

Don't Miss These Upcoming Meetings!

Here's a sneak peak at our upcoming meetings and events. [Click here](#) to be redirected to the Events page of our website where you can learn more and register!

August 10th - *Mental Illness in the Workplace* – Linda Strauss, SPHR, SHRM-SCP- HR Consultant

September 29th - *SNMSHRM Annual Employment Law Update Conference*

October 12th - *Bullying Behaviors* – Diane Coker, Licensed Clinical Counselor

November 9th - *SHRM Foundation Presentation* – Ilene Colina, SPHR, SHRM-SCP – HR Consultant

December 11th - *Installation of 2018 SNMSHRM Board & Chapter Member Appreciation Celebration*

Cast Off with the SNMSHRM Crew!

Register Today for Our Annual Employment Law Update!

Navigating HR Through Changing Waters

HR professionals and business leaders are welcome to attend the 33rd Annual Employment Law Update, hosted by the Southern New Mexico Society for Human Resource Management.

Don't miss this event which not only addresses the latest trends and changes in employment law, but also provides a great networking opportunity and a chance to talk to our fantastic sponsors!

[Watch the details of the event unfold on our website!](#) [Register now](#) to get the best price available for this event. Special rate available for SNMSHRM members! **Remember, if you have not paid your 2017 Chapter dues, you are not a member.** [You can learn more about joining SNMSHRM here.](#)

Sponsorship, Exhibitor, and other opportunities are available. For more information, contact Edelisa at 575-571-5716 or snmshrmelu@gmail.com.

Join SNMSHRM!

As of 2017, SNMSHRM is no longer a 100% SHRM Chapter. If you have not paid your membership dues to SNMSHRM, you are not a member. You are always welcome at our meetings and events, but you are not eligible for the special member price for registration.

To learn more about membership, access the online registration form, and pay your dues, [click here](#).

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