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Dear Members and Friends,

Happy October! The SNMSHRM Board and Committee just completed our 33rd annual SNMSHRM Employment Law Update this past Friday at the beautiful Hotel Encanto. Thank you to all of our sponsors and exhibitors for your support of the conference, and a huge thank you to all who attended. We are very excited about the attendance and the early feedback about the addition of break out sessions in the afternoon has been super-positive. The board will be pouring over the evaluations as a beginning step in planning for the next conference! Congratulations also to our 2017 Kent Evans Eagle Award recipient –
Gilda Dorbandt!

Turning to Fall, it's time to put your professional development into full swing! Join our chapter today and please also register today for the October 12th presentation on Bullying Behaviors, by Diane Coker. You can learn more about the presentation below and [click here to register](#).

As your incoming 2018 Chapter President, I welcome recommendations for next year's programming as we begin to plan next year's chapter meetings. Reach out to me at presidentelect@snmshrm.org, if you've seen a dynamic presentation and speaker, or if you are challenged at work right now and need skill-building on a specific topic. We are here to serve you and advance the profession!

Have a wonderful day!

Vicki Lusk, SNMSHRM 2017 President Elect

Bullying Behaviors

Presented by Diane Cocker

This presentation has been pre-approved for 1 SHRM PDC and 1 HRCI credit hour.

What exactly constitutes bullying in the workplace? Is there currently a law against bullying or is there one in the pipeline? How does bullying affect the worker who is being bullied and the workplace? How can we manage those employees who are doing the bullying and prevent it? Join us October 12th when Diane Coker will lead us through these questions and more, helping us to learn to spot the signs, assist our employees, and prevent bullying in our workplaces. [Click here to register!](#)

Diane Coker is a Board Certified Licensed Professional Clinical Counselor, a Substance Abuse Professional, and a Certified Employee Assistance Professional.

She has been a counselor, trainer, management consultant, and coach for 25 years. She worked for Buchanan & Associates, EAP Providers, for twelve years, and became the owner in July 2004. She has continued providing Employee Assistance Programs and services for several organizations in the Las Cruces area, in addition to maintaining a private counseling practice. She handles Substance Abuse Assessments for the U.S. Department of Transportation, provides trainings to many local companies and organizations on a variety of workplace issues, and conducts conflict resolution and Critical Incident Intervention services. She also contracts with several national EAP's to provide programs for them.

Diane is a member of the American Counseling Association, New Mexico Counseling Association, Employee Assistance Professionals Association, The Society for Human Resource Management, and Phi Kappa Phi. Her thesis was on Coping with Stress-Related Illnesses.



[To register and pay for this meeting, please click here to see the event on our website. We look forward to seeing you there!](#)

Don't Miss These Upcoming Meetings!

Here's a sneak peak at our upcoming meetings and events. [Click here](#) to be redirected to the Events page of our website where you can learn more and register!

November 9th - *SHRM Foundation Presentation* – Ilene Colina, SPHR, SHRM-SCP – HR Consultant

December 11th - *Installation of 2018 SNMSHRM Board & Chapter Member Appreciation Celebration*

Join SNMSHRM!

As of 2017, SNMSHRM is no longer a 100% SHRM Chapter. If you have not paid your membership dues to SNMSHRM, you are not a member. You are always welcome at our meetings and events, but you are not eligible for the special member price for registration.

To learn more about membership, access the online registration form, and pay your dues, [click here](#).

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